



HEALING LODGE of the SEVEN NATIONS

STRATEGIC PLAN 2025–2030

PUBLIC OVERVIEW

Founded in 1988 by seven Tribal Nations, the Healing Lodge provides culturally grounded, trauma-informed care for adolescents experiencing substance use and co-occurring mental health challenges. Our 2025–2030 Strategic Plan guides our work to strengthen care, expand access, and support lasting wellness for youth, families, and Tribal communities.

OUR MISSION

To honor culture, strengthen youth and heal generations through trauma-informed care.

OUR VISION

HL7N envisions a future where youth and their families rise above addiction and trauma, reconnect with their cultural identity, and return to their communities strengthened, hopeful, and empowered to bring healing to future generations.

Our strategic priorities

01 Strengthen our organization

Invest in our people, leadership, and systems to support high-quality care, staff well-being, and responsible growth.

03 Deepen Tribal and community partnerships

Strengthen relationships with the Seven Nations and regional partners to improve access to care, support referrals, and build community connections.

05 Build long-term sustainability

Diversify funding, strengthen donor relationships, and advance fundraising efforts that sustain our services and support campus expansion.

02 Keep culture at the center

Integrate cultural teachings, ceremonies, language, and Elder mentorship throughout our programs, strengthening identity and belonging.

04 Expand care and our healing campus

Enhance treatment, education, and aftercare while advancing phased campus improvements that support residential care, cultural learning, recreation, and wellness.

06 Measure progress and keep learning

Use youth outcomes, cultural engagement, and organizational performance to guide improvement. Leadership and the Board will review progress annually and respond to changing needs.

Guided by the Seven Nations

Our work honors the shared leadership of the Spokane, Kalispel, Colville, Nez Perce, Kootenai, Coeur d'Alene, and Umatilla Tribes. Safety, integrity, respect, teamwork, excellence, innovation, cultural identity, and generosity guide our path forward.